51+ PRODUCT PORTFOLIO

Maryland

February 1, 2025 for effective dates beginning July 1, 2025



Table of Contents

BlueChoice HMO HSA/HRA Plans
BlueChoice HMO HRA and HSA/HRA Minimum Value Plans
BlueChoice HMO Open Access Plans25
BlueChoice HMO Open Access Smart Selections Plans
BlueChoice HMO Open Access HRA and HSA/HRA Plans27
BlueChoice HMO Open Access HRA and HSA/HRA Coinsurance Plans
BlueChoice Open Access HRA and HSA/HRA Minimum Value Plans29
MD Standard Non-Integrated Deductible Formulary 3 Rx Options
MD Standard Integrated Deductible Formulary 3 Rx Options31
MD Standard Minimum Value Formulary 3 Rx Options
General Pharmacy Notes
WellBeing and Blue Rewards Notes
Dental Plans and Benefit Information
Dental Notes
Dental Products
BlueVision Plans

Overview

CareFirst BlueCross BlueShield (CareFirst) offers an array of plans designed to meet various financial, benefit and group needs.

National Plans

Our vast network expands beyond Washington, D.C., Maryland and Northern Virginia. CareFirst's national plans have access to more than 96% of hospitals and 95% of doctors nationwide.

National plans include:

- BlueChoice Advantage 2.0
- Blue High Performance Network[®] (BlueHPN[®])
- BluePreferred PPO
- BlueChoice Advantage 2.0 Minimum Value Plans

Ask your CareFirst representative about:

- Retiree coverage, including Group Medicare Advantage
- Employee Assistance Program (EAP)
- Stop Loss Insurance for self-insured groups
- <u>Global Solutions</u> coverage for employees living or working outside the U.S.

Through Lantra, CareFirst offers life, disability and supplemental health products from trusted carrier partners to pair with our medical plans.

Take advantage of <u>Whole Health Savings</u> when bundling medical coverage with dental, vision, or Lantra products.

All our plans are offered fully insured. Talk to your CareFirst sales representative about self-insured options and other funding arrangements.

Regional Plans

CareFirst's regional plans use the BlueChoice network of participating doctors, specialists and hospitals available in Washington, D.C., Maryland and Northern Virginia for in-network coverage.

Regional plans include:

- BlueChoice HMO
- BlueChoice Open Access
- BlueChoice and BlueChoice Open Access Minimum Value Plans

Specialty Products

<u>Pharmacy</u> programs are an integral part of high-quality health care. Several options are available including pharmacy plans with integrated and non-integrated deductibles in 5-tier formularies.

CareFirst has a wide array of <u>Dental</u> and <u>Vision</u> plans that can be paired with our medical plans or sold on their own.

Whole Health Enhanced Dental and Vision Benefits—Fully insured groups with CareFirst medical, dental and vision products have access to enhanced preventive services for eligible members who have diabetes, hypertension or are pregnant at no additional cost to members.

Many of our medical plans can be paired with a Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA) either through our **BlueFund integrated fund administrator** or a third-party vendor.

Not all services and procedures are covered by your benefits contract. These summaries are for comparison purposes only and do not create rights not given through the benefit plan.

Value-Added Services (included in all medical plans)

- Core BlueVision coverage for an annual vision exam and discounts on materials
- Virtual Connect Plus*—\$0 PCP visits and \$0 mental health visits at selected providers, including CloseKnit**, our virtual-first primary care practice. Learn more at <u>carefirst.com/virtualconnect</u>
- The 24-Hour Nurse Advice Line providing support and guidance for any non-emergency situation, 24 hours a day, 7 days a week, 365 days a year
- CareFirst WellBeing[™], a program to address every aspect of a member's well-being, from physical and emotional to social and financial
- Blue Rewards incentive program for engaging in healthy behaviors
- Our toll-free Behavioral Health Support line 800-245-7013 (available 24/7) offers members clinical advice and assessment, crisis management, appointment scheduling, provider searches and benefit questions. Our team of licensed clinicians can help members contact providers, make appointments, and connect with care managers and other helpful resources.
- Disease management programs for members with a chronic condition or a specific health goal
- Blue365, an exciting program that offers exclusive health and wellness deals and delivers great discounts from top national and local retailers on fitness gear, gym memberships, family activities, healthy eating options and much more

- Fully integrated Rx plans include \$0 select generic drugs (no deductible, no copay or coinsurance)
- My Account member portal with information on claims, deductibles and out-of-pocket maximums, copies of correspondence and ID cards, and many other self-service options
- Find a Doctor online directory making it easy to find and compare providers near members
- If elected, easy administration of HRA and HSA funds through our BlueFund integrated administrator
- HRA compatibility on all plans with a deductible of \$1,000 or more
- The CareFirst mobile app for use on the go to find in-network providers, access ID cards, check claims and many other tools/ services 24/7
- Treatment Cost Estimator, accessed through My Account, providing personalized estimates to help members plan for a variety of procedures and care visits, including office visits, lab tests and surgery

Max Performance Plus—An Alternative Funding Option

Max Performance Plus, which integrates with all CareFirst medical and pharmacy plans, gives fully insured groups greater financial control thanks to predictable monthly payments, access to monthly reporting for visibility into their claims history, and the opportunity to share in 100% of the surplus at the end of the contract year, up to 15% of their net premium.

^{*} Members in an HSA-qualified plan must satisfy their deductible before receiving the \$0 PCP and mental health Virtual Connect benefit for non-preventive care.

^{**} CloseKnit is a registered Trademark owned by, and is the trade name of, Atlas Health, LLC. Atlas Health, LLC d/b/a CloseKnit does not provide Blue Cross Blue Shield products or services and is providing in person and telehealth services to CareFirst members. Atlas Health, LLC is a corporate affiliate within the CareFirst, Inc. corporate umbrella of companies.

Glossary

Administrative Services Only (ASO)

An arrangement in which an organization funds its own employee benefit plan such as a pension plan or health insurance plan that hires an outside firm to perform specific administrative services.

Aggregate/unstacked

The **family deductible** must be met before any member starts receiving benefits. The deductible may be met by one member or any combination of members.

The **family out-of-pocket maximum** must be met before any member's services will be covered at 100% up to the allowed benefit. The out-of-pocket maximum may be met by one member or any combination of members.

Blue High Performance Network

The BlueHPN network is a national network that is available in over 65 markets.

Coinsurance

The percentage or amount patients are required to pay through their insurance plan for reasonable medical expenses after a deductible has been satisfied.

Copayment

The dollar amount a patient pays when services are received. A visit to a primary care physician might require a copayment of \$10, a visit to a specialist \$20, and a prescription \$20.

Deductible

The dollar amount of covered services based on the allowed benefit that must be paid by an individual or family per benefit period before the insurance company (CareFirst) begins to pay its portion of the claims.

Drug tier

Drugs on a formulary are typically grouped into tiers. The tier that your medications is in determines your portion of the drug cost.

Health Maintenance Organization (HMO)

A health benefits program that usually has the lowest out-ofpocket costs. HMOs require that the member select a primary care physician, generally a family practitioner, internist or pediatrician, who is part of the plan's network.

Health Reimbursement Arrangement (HRA)

An account that your employer owns and deposits a predetermined amount into each year for qualified health care expenses, such as copays, flat doctor or specialist fees and medical supplies. The money your employer contributes is not taxed as a part of your income.

Health Savings Account (HSA)

An account you own that either you or your employer can deposit money into for future health care expenses. Money saved in an HSA is not treated as taxable income. You can use these funds to pay for doctor visits, medical supplies and other out-of-pocket expenses.

In-network

Refers to the use of providers who participate in the health plan's provider network. Many benefit plans encourage members to use participating in-network providers to reduce out-of-pocket expenses.

Lifetime maximum

The maximum amount the plan will pay in benefits for each member during their lifetime.

Oral chemotherapy drugs and diabetic supplies

(e.g., insulin syringes, pen needles, lancets, test strips and alcohol swabs) Available at a zero-dollar cost share. *Exception: HSA/HRA (Integrated) plans.

Out-of-Network (OON)

The use of health care providers who have not contracted with the health plan to provide services. HMO members are generally not covered for out-of-network services except in emergency situations. Members enrolled in Preferred Provider Organization (PPO) and Point-of-Service (POS) plans can go out-of-network, but will pay higher out-of-pocket costs.

Out-of-Pocket Maximum (OOP)

The maximum dollar amount a member will pay out-of-pocket for coinsurance, copayments and/or deductibles in a plan year for eligible medical expenses.

Patient-Centered Medical Home (PCMH)

An approach to providing comprehensive primary care that facilitates partnership between individual patients, and their personal providers, and when appropriate, the patient's family.

Point-of-Service (POS)

These plans include in-network (HMO) and out-of-network (PPO or traditional major medical) options that enable members to select which network and level of benefits they want to utilize at the time services are required.

Preferred Provider Organization (PPO)

An agreement between a medical provider and a health care carrier for the delivery of services to a specific member population using discounted fees for cost savings. This relates to only a fee arrangement, and does not imply that any provider is more or less qualified than another.

Preventive drugs

(e.g., statins, aspirin, folic acid, iron supplements, smoking cessation products and FDA-approved contraceptives for women) Available at a zero-dollar cost share if prescribed under certain medical criteria by the doctor.

Preventive services

Care rendered by a physician to promote health and prevent future health problems for a member who does not exhibit any symptoms. Examples are routine physical examinations and immunizations.

Rider

A provision added to a contract that increases or limits benefits or coverage.

Separate/stacked

When **one family member** meets the **individual deductible**, they can start receiving benefits. Each family member cannot contribute more than the individual deductible. The family deductible must be met before any remaining family members can start receiving benefits.

When one family member meets the individual out-of-

pocket maximum, their services will be covered at 100% up to the allowed benefit. Each family member cannot contribute more than the individual out-of-pocket maximum amount. The family out-of-pocket maximum must be met before the services for all remaining family members will be covered at 100% up to the allowed benefit.

51+ Product Overview

	BlueChoice HMO	BlueChoice HMO Open Access	BlueHPN	BlueChoice Advantage 2.0	BluePreferred PPO
Enrollment	Members must live or work within the CareFirst service area	Members must live or work within the CareFirst service area	Members can live or work inside or outside of the CareFirst service area	Members can live or work inside or outside of the CareFirst service area	Members can live or work inside or outside of the CareFirst service area
Referrals	Referrals required	No referrals	No referrals	No referrals	No referrals
In-Network	In MD, DC & VA: BlueChoice Regional Network	In MD, DC & VA: BlueChoice Regional Network	In MD, D.C. & VA: BlueHPN Network Out-of-Area: BlueHPN Network	In MD, DC & NoVA: BlueChoice Regional Network In VA outside CareFirst jurisdiction HealthKeepers POS Network Out-of-Area: BlueCard PPO Network	In MD, DC & VA: CareFirst PPO Network Out-of-Area: BlueCard PPO Network
Out-of-Network	Emergency or urgent care only	Emergency or urgent care only	Emergency or urgent care only	In MD, DC & NoVA: CareFirst PPO Network (no balance billing) or Non-participating providers (may be balance billed) In VA outside CareFirst jurisdiction Non-participating providers (may be balanced billed) Out-of-Area: Non-participating providers (may be balance billed)	In MD, DC & VA and Out-of-Area: Non-participating providers (may be balance billed)
PCP Selection	PCP selection is required. A PCP is required for the Blue Rewards program.	PCP selection is required. A PCP is required for the Blue Rewards program.	PCP selection is recommended, but not required.	PCP selection is recommended, but not required. For Blue Rewards in MD, DC & NoVA: a PCP is required For Blue Rewards Out-of-Area: a BlueCard PPO PCP is required	PCP selection is recommended, but not required. For Blue Rewards in MD, DC & VA: a PCP is required For Blue Rewards Out-of-Area: a BlueCard PPO PCP is required

BlueChoice Advantage 2.0 Plans

				Separate Medica	l and Rx Dedu	ctibles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
4	IN: None	IN: \$2,000/\$4,000		IN: \$20/\$20	IN: \$20 per visit	IN: No Charge	\$100 per visit	IN: \$250 per admission	CUN71C1
4	OON: \$500/\$1,000	OON: \$3,000/\$6,000		OON: 30% of Allowed Benefit AD	OON: \$60 per visit	OON: 30% of Allowed Benefit AD		OON: 30% of Allowed Benefit AD	SUM7161
C	IN: None	IN: \$2,000/\$4,000		IN: \$30/\$30	IN: \$50 per visit	IN: No Charge	\$200 per visit	IN: \$300 per admission	SUM7162
6	OON: \$500/\$1,000	OON: \$3,000/\$6,000	# 4 E 00 (#0.000	OON: 30% of Allowed Benefit AD	OON: \$150 per visit	OON: 30% of Allowed Benefit AD		OON: 30% of Allowed Benefit AD	50107102
7	IN: \$250/\$500	IN: \$2,000/\$4,000	\$4,500/\$9,000	IN: \$30/\$30	IN: \$50 per visit	IN: No Charge	\$200 per visit	IN: \$300 per admission AD	SUM7163 SUM7164
/	OON: \$1,000/\$2,000	OON: \$3,000/\$6,000		OON: 40% of Allowed Benefit AD	OON: \$150 per visit	OON: 40% of Allowed Benefit AD	after in-network deductible	OON: 40% of Allowed Benefit AD	
0	IN: \$250/\$500	IN: \$2,000/\$4,000		IN: \$30/\$30	IN: \$50 per visit	IN: No Charge	\$200 per visit after in-network deductible	IN: \$300 per admission AD	
8	OON: \$1,000/\$2,000	OON: \$3,000/\$6,000		OON: 50% of Allowed Benefit AD	OON: \$150 per visit	OON: 50% of Allowed Benefit AD		OON: 50% of Allowed Benefit AD	

BlueChoice Advantage 2.0 Plans

				Separate Medica	l and Rx Dedu	ctibles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
15	IN: None	IN: \$2,000/\$4,000		IN: \$20/\$30	IN: \$50 per visit	IN: No Charge	topo por visit	IN: \$300 per admission	SUM7170
15	OON: \$1,000/\$2,000	OON: \$3,000/\$6,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	\$250 per visit	OON: 20% of Allowed Benefit AD	30107770
10	IN: \$500/\$1,000	IN: \$2,000/\$4,000		IN: \$20/\$30	IN: \$50 per visit	IN: No Charge	\$250 per visit	IN: \$300 per admission AD	CLIN47171
16	OON: \$1,000/\$2,000	OON: \$3,000/\$6,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	SUM7171
17	IN: \$1,000/\$2,000	IN: \$2,000/\$4,000		IN: \$20/\$30	IN: \$50 per visit	IN: No Charge	\$250 per visit	IN: \$300 per admission AD	CUN47472
17	OON: \$2,000/\$4,000	OON: \$4,000/\$8,000	Combined with	OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	SUM7172
	IN: \$1,500/\$3,000	IN: \$4,000/\$8,000	Medical	IN: \$20/\$30	IN: \$50 per visit	IN: No Charge	\$250 per visit after in-network deductible \$250 per visit	IN: \$300 per admission AD	SUM7173 SUM7174
18	OON: \$3,000/\$6,000	OON: \$6,000/\$12,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD		OON: 20% of Allowed Benefit AD	
10	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000		IN: \$20/\$30	IN: \$50 per visit	IN: No Charge		IN: \$300 per admission AD	
19	OON: \$4,000/\$8,000	OON: \$6,000/\$12,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	
20	IN: \$2,500/\$5,000	IN: \$6,000/\$12,000		IN: \$20/\$30	IN: \$50 per visit	IN: No Charge	\$250 per visit	IN: \$300 per admission AD	CU1047475
20	OON: \$5,000/\$10,000	OON: \$9,000/\$18,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	SUM7175
	IN: \$1,000/\$2,000	IN: \$2,500/\$5,000		IN: \$20/\$30	IN: \$30 per visit AD	IN: No Charge	\$100 per visit	IN: No Charge AD	SUM7165
Q	Q OON: \$2,000/\$4,000	OON: \$5,000/\$10,000	\$3,500/\$7,000	OON: 20% of Allowed Benefit AD	\$60 per visit after in-network deductible	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	

BlueChoice Advantage 2.0 Smart Selections Plans

				Separate Medic	al & Rx Deduc	tibles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
1-S	IN: None	IN: \$4,500/\$9,000		IN: \$10/\$20	IN: \$40 per visit	IN: \$10	\$200 per visit	IN: \$300 per day (\$1,500 max per admission)	SUM7176
15	OON: \$500/\$1,000			OON: 20% of Allowed Benefit AD	OON: \$120 per visit	OON: 20% of Allowed Benefit AD	4200 per visit	OON: 20% of Allowed Benefit AD	56
2-5	IN: \$500/\$1,000	OON:		IN: \$10/\$20	IN: \$40 per visit	IN: \$10	\$200 per visit after in-network	IN: \$300 per day AD (\$1,500 max per admission)	SUM7177
2-3	OON: \$1,000/\$2,000	\$6,500/\$13,000	Combined with	OON: 20% of Allowed Benefit AD	OON: \$120 per visit	OON: 20% of Allowed Benefit AD	deductible	OON: 20% of Allowed Benefit AD	501017177
3-5	IN: \$1,000/\$2,000	IN: \$6,850/\$13,700	Medical	IN: \$20/\$40	IN: \$60 per visit	IN: \$20	\$200 per visit after in-network	IN: \$300 per day AD (\$1,500 max per admission)	SUM7178
5-5	OON: \$2,000/\$4,000	111. \$0,030/\$13,700		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	deductible	OON: 20% of Allowed Benefit AD	50007770
4-S	IN: \$2,000/\$4,000	OON: \$7,850/\$15,700		IN: \$20/\$40	IN: \$60 per visit	IN: \$20	\$200 per visit	IN: \$300 per day AD (\$1,500 max per admission)	SUM7179
4-2	OON: \$4,000/\$8,000			OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	

BlueChoice Advantage 2.0 Coinsurance Plans

			S	eparate Medical	and Rx Deducti	bles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
40	IN: \$1,000/\$2,000			IN: \$20/20% of Allowed Benefit AD	IN: \$50 per visit	IN: 20% of Allowed Benefit AD	20% of Allowed Benefit after	IN: 20% of Allowed Benefit AD	
10	OON: \$2,000/\$4,000	IN: \$4,500/\$9,000		OON: 40% of Allowed Benefit AD	OON: \$150 per visit	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD	SUM7166
	IN: \$1,500/\$3,000	OON:	-	IN: \$20/\$40	IN: \$50 per visit	IN: 20% of Allowed Benefit AD	20% of Allowed Benefit after	IN: 20% of Allowed Benefit AD	SUM7167
11	OON: \$3,000/\$6,000	\$9,000/\$18,000	Combined with	OON: 40% of Allowed Benefit AD	OON: \$150 per visit	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD	
10	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000	Medical	IN: \$20/\$40	IN: \$50 per visit	IN: 20% of Allowed Benefit AD	20% of Allowed Benefit after	IN: 20% of Allowed Benefit AD	
12	OON: \$4,000/\$8,000	OON: \$9,000/\$18,000		OON: 40% of Allowed Benefit AD	OON: \$150 per visit	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD	
13	IN: \$500/\$1,000	IN: \$4,500/\$9,000 OON:	-	IN: \$10/\$20	IN: \$50 per visit	IN: \$20	10% of Allowed Benefit after	IN: 10% of Allowed Benefit AD	
13	OON: \$1,000/\$2,000	\$9,000/\$18,000		OON: 30% of Allowed Benefit AD	OON: \$150 per visit	OON: 30% of Allowed Benefit AD	in-network deductible	OON: 30% of Allowed Benefit AD	

BlueChoice Advantage 2.0 HSA/HRA Plans

	Combined Medical & Rx Deductibles											
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
	IN: \$1,650/\$3,300	IN: \$4,000/\$8,000		IN: \$30/\$30 AD	IN: \$75 per visit after deductible	IN: \$30 AD	\$300 per visit	IN: \$300 per admission AD				
1	OON: \$3,300/\$6,600	OON: \$8,000/\$16,000		OON: 30% of Allowed Benefit AD	OON: \$150 per visit after in-network deductible	OON: 30% of Allowed Benefit AD	after in-network deductible	OON: 30% of Allowed Benefit AD	SUM7180			
	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000		IN: \$30/\$30 AD	IN: \$75 per visit after deductible	IN: 10% of Allowed Benefit AD	\$300 per visit	IN: \$300 per admission AD	SUM7181			
2	OON: \$4,000/\$8,000	OON: \$8,000/\$16,000	Combined with	OON: 40% of Allowed Benefit AD	OON: \$150 per visit after in-network deductible	OON: 40% of Allowed Benefit AD	after in-network deductible	OON: 40% of Allowed Benefit AD				
	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000	Medical	IN: No Charge AD	IN: No charge after deductible	IN: No Charge AD	No Charge after	IN: No Charge AD	SUM7182			
12	OON: \$4,000/\$8,000	OON: \$8,000/\$16,000		OON: 40% of Allowed Benefit AD	OON: 40% of Allowed Benefit after in-network deductible	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD				
	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000		IN: No Charge AD	IN: No charge after deductible	IN: No Charge AD	No Charge after in-network deductible	IN: No Charge AD	SUM7183			
14	OON: \$4,000/\$8,000	OON: \$8,000/\$16,000		OON: 20% of Allowed Benefit AD	OON: 40% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD		OON: 20% of Allowed Benefit AD				

All plans include CoreVision Option 3, can be paired with an Integrated Rx Option and sold with an HRA or HSA. Aggregate/Unstacked Deductible and OOP maximum.

BlueChoice Advantage 2.0 HSA/HRA Coinsurance Plans

			C	ombined Medical	and Rx Deduct	ibles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
	IN: \$1,650/\$3,300			IN: 10% of Allowed Benefit AD	IN: 10% of Allowed Benefit after deductible	IN: 10% of Allowed Benefit AD	10% of Allowed	IN: 10% of Allowed Benefit AD	
3	OON: \$3,300/\$6,600	IN: \$4,500/\$7,900		OON: 30% of Allowed Benefit AD	OON: 30% of Allowed Benefit after in-network deductible	OON: 30% of Allowed Benefit AD	Benefit after in-network deductible	OON: 30% of Allowed Benefit AD	SUM7184
	IN: \$1,650/\$3,300	0001		IN: \$20/\$40 AD	IN: 20% of Allowed Benefit after deductible	IN: 20% of Allowed Benefit AD	20% of Allowed Benefit after	IN: 20% of Allowed Benefit AD	SUM7185
4	OON: \$3,300/\$6,600	\$3,300/\$6,600	0 Combined with	OON: 40% of Allowed Benefit AD	OON: 40% of Allowed Benefit after in-network deductible	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD	
	IN: \$2,500/\$5,000	IN: \$4,500/\$9,000	Medical	IN: No Charge/\$5 AD	IN: No Charge after deductible	IN: No Charge AD	No Charge after	IN: No Charge AD	SUM7186 SUM7187
5	OON: \$5,000/\$10,000	OON: \$9,000/\$18,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	
	IN: \$1,650/\$3,300	IN: \$4,500/\$7,900		IN: No Charge AD	IN: No Charge after deductible	IN: No Charge AD	No Charge after	IN: No Charge AD	
6	OON: \$3,300/\$6,600	OON: \$6,550/\$13,100		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	

All plans include CoreVision Option 3, can be paired with an Integrated Rx Option and sold with an HRA or HSA. Aggregate/Unstacked Deductible and OOP maximum.

BlueChoice Advantage 2.0 HRA Minimum Value Plans

			S	eparate Medical	and Rx Deductik	Dies			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
	IN: \$5,000/\$10,000	IN: \$8,150/\$16,300		IN: \$40 AD	IN: \$50 per visit after deductible	IN: \$40 AD	\$250 after	IN: 20% of Allowed Benefit AD	
MV1	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000		OON: 50% of Allowed Benefit AD	OON: \$150 per visit after in-network deductible	OON: 50% of Allowed Benefit AD	in-network deductible	OON: 50% of Allowed Benefit AD	SUM7188
NA /2	IN: \$3,000/\$6,000	IN: \$6,000/\$12,000		IN: \$25/\$50	IN: \$100 per visit	IN: No Charge	\$250 after	IN: No Charge AD	
MV3	OON: \$6,000/\$12,000	OON: \$12,000/\$24,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	SUM7189
	IN: \$5,000/\$10,000	IN: \$8,150/\$16,300	Combined with Medical	IN: \$30/\$60	IN: \$100 per visit	IN: No Charge	\$250 after	IN: No Charge AD	SUM7190
MV4	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	
	IN: \$7,000/\$14,000	IN: \$8,150/\$16,300		IN: \$40/\$80	IN: \$100 per visit	IN: \$40	\$250 after	IN: No Charge AD	
MV5	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000		OON: 20% of Allowed Benefit AD	OON: \$150 per visit	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	SUM7191
	IN: \$3,000/\$6,000	IN: \$6,000/\$12,000		IN: \$25/\$50	IN: \$100 per visit	IN: 20% of Allowed Benefit	\$250 after	IN: 20% of Allowed Benefit AD	SUM7192
MV6	OON: \$6,000/\$12,000	OON: \$12,000/\$24,000		OON: 40% of Allowed Benefit AD	OON: \$150 per visit	OON: 40% of Allowed Benefit AD	in-network deductible	OON: 40% of Allowed Benefit AD	

All plans include CoreVision Option 3, can be paired with a Non-Integrated Minimum Value Rx Option and can be sold with an HRA. Separate/Stacked Deductible and OOP maximum.

BlueChoice Advantage 2.0 HSA/HRA Minimum Value Plans

			C	ombined Medica	and Rx Deducti	bles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
	IN: \$4,000/\$8,000			IN: 20% of Allowed Benefit AD	IN: 20% of Allowed Benefit after deductible	IN: 20% of Allowed Benefit AD	20% of Allowed Benefit after	IN: 20% of Allowed Benefit AD	
MV1	OON: \$8,000/\$16,000	IN: \$8,000/\$16,000		OON: 50% of Allowed Benefit AD	OON: 50% of Allowed Benefit after in-network deductible	OON: 50% of Allowed Benefit AD	in-network deductible	OON: 50% of Allowed Benefit AD	SUM7193
	IN: \$5,500/\$11,000			IN: \$25/\$50 AD	IN: \$75 per visit after deductible	IN: \$25 AD	\$300 after	IN: 30% of Allowed Benefit AD	
MV2	OON: \$11,000/\$15,000	OON: \$12,700/\$25,400		OON: 50% of Allowed Benefit AD	OON: \$150 per visit after in-network deductible	OON: 50% of Allowed Benefit AD	in-network deductible	OON: 50% of Allowed Benefit AD	SUM7194
	IN: \$3,300/\$6,600	IN: \$6,600/\$13,200		IN: \$0/\$5 AD	IN: No Charge after deductible	IN: No Charge AD	No charge after	IN: No Charge AD	SUM7195
MV3	OON: \$6,600/\$13,200	OON: \$13,200/\$26,400	Combined with Medical	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	
	IN: \$5,000/\$10,000	IN: \$8,000/\$16,000		IN: \$0/\$5 AD	IN: No Charge after deductible	IN: No Charge AD	No charge after	IN: No Charge AD	
MV4	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	SUM7196
		N: \$7,000/\$14,000 IN: \$8,000/\$16,000		IN: \$0/\$20 AD	IN: No Charge after deductible	IN: No Charge AD	No charge after	IN: No Charge AD	SUM7197
MV5	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit after in-network deductible	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	

All plans include CoreVision Option 3, can be paired with an Integrated Minimum Value Rx Option and sold with an HRA or HSA. Separate/Stacked Deductible and OOP maximum.

BlueChoice Advantage 2.0 HSA/HRA Minimum Value Plans

	Combined Medical and Rx Deductibles										
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary		
	IN: \$3,300/\$6,600	IN: \$6,600/\$13,200		IN: \$0/\$20 AD	IN: 20% of Allowed Benefit after deductible	IN: 20% of Allowed Benefit AD	20% of Allowed	IN: 20% of Allowed Benefit AD			
MV6	OON: \$6,600/\$13,200	OON: OON:	Combined with Medical	OON: 40% of Allowed Benefit AD	OON: 40% of Allowed Benefit after in-network deductible	OON: 40% of Allowed Benefit AD	Benefit after in-network deductible	OON: 40% of Allowed Benefit AD	SUM7198		

BlueChoice Advantage 2.0 Notes

- All BlueChoice Advantage 2.0 plans are open access. PCP referrals are not required.
- The in- and out-of-network medical deductible and out-of-pocket maximum contribute towards each other.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the combined medical and drug out-of-pocket maximum except for BlueChoice Advantage 2.0 Options 4, 6, 7, 8 and Q.
- BlueChoice Advantage 2.0 Options 4, 6, 7, 8 and Q have separate medical and drug out-of-pocket maximums.

- AD indicates that the copay or coinsurance applies after the deductible is met.
- All plans with a deductible of \$1,000 or more can be sold with an HRA.
- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueChoice Advantage 2.0 Minimum Value Notes

- PCP referrals are not required.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the combined medical and drug out-of-pocket maximum.
- AD indicates the copay or coinsurance applies after the deductible is met.
- All plans can be sold with an HRA.

- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueHPN HRA and HSA/HRA Plans

	Separate Medical and Rx Deductibles											
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
1	None	\$2,500/\$5,000		\$20/\$30	\$50	\$20	\$200 per visit	\$400 per admission	SUM5859			
2	\$1,000/\$2,000	\$4,500/\$9,000		\$20/\$40	\$50	\$20	\$200 per visit AD	\$400 per admission AD	SUM5860			
4	\$2,000/\$4,000	\$4,500/\$9,000	Combined with Medical	\$20/\$40	\$50	\$20	\$200 per visit AD	\$400 per admission AD	SUM5862			
5	\$3,000/\$6,000	\$6,000/\$12,000		\$25/\$50	\$50	\$25	\$200 per visit AD	\$400 per admission AD	SUM5863			
6	\$5,000/\$10,000	\$8,150/\$16,300		\$25/\$50	\$50	\$25	\$200 per visit AD	\$400 per admission AD	SUM5864			

All plans include CoreVision Option 1, can be paired with a Non-Integrated Rx Option and can be sold with an HRA. Separate/Stacked Deductible and OOP maximum.

			Co	ombined Medica	l and Rx Deducti	bles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
3	\$1,650/\$3,300	\$4,500/\$7,900	Combined with	\$20/\$30 AD	\$50 AD	\$20 AD	\$200 per visit AD	\$400 per admission AD	SUM5861
7	\$5,000/\$10,000	\$8,000/\$16,000	Medical	\$20/\$30 AD	\$50 AD	\$20 AD	\$200 per visit AD	\$400 per admission AD	SUM5865

All plans include CoreVision Option 1, can be paired with an Integrated Rx Option and sold with an HRA or HSA. Option 3 has an Aggregate/Unstacked Deductible and OOP maximum. Option 7 has a Separate/Stacked Deductible and OOP maximum.

BluePreferred PPO Plans

				Separate Medica	l and Rx Deduct	ibles				
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
	IN: None			IN: \$10/\$10	IN: \$10	IN: No Charge		IN: No Charge		
1	OON: \$250/\$500	IN: \$2,000/\$4,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	\$50 per visit	OON: 20% of Allowed Benefit AD	CUT6040	
c	IN: None	111. \$2,000/\$4,000		IN: \$20/\$20	IN: \$20	IN: No Charge	450 · · ·	IN: No Charge		
6	OON: \$500/\$1,000		\$4,500/\$9,000	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	\$50 per visit	OON: 20% of Allowed Benefit AD	CUT6045	
_	IN: \$250/\$500	OON: \$3,000/\$6,000		+ 1,500,45,000	IN: \$10/\$10	IN: \$10	IN: No Charge AD	\$50 per visit	IN: No Charge AD	CUT6046
7	OON: \$500/\$1,000				OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	CU16046
0	IN: \$500/\$1,000			IN: \$10/\$10	IN: \$10	IN: No Charge AD	\$50 per visit	IN: No Charge AD	CUT6048	
9	OON: \$1,000/\$2,000			OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	CU16048	
	IN: \$1,000/\$2,000	IN: \$4,000/\$8,000		IN: \$20/\$20	IN: \$20	IN: No Charge AD	No charge after	IN: No Charge AD		
14	OON: \$2,000/\$4,000	OON: \$9,000/\$18,000	\$2,000/\$4,000	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	CUT6208	
10	IN: \$5,000/\$10,000	IN: \$8,150/\$16,300	\$8,150/\$16,300 Combined with	IN: \$20/\$20	IN: \$20	IN: No Charge AD	No charge after	IN: No Charge AD		
19	OON: \$10,000/\$20,000	OON: \$15,000/\$30,000	Medical	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	in-network deductible	OON: 20% of Allowed Benefit AD	CUT6213	

All plans include CoreVision Option 3 and can be paired with a Non-Integrated Rx Option. Options with \$1,000 deductible or more can be sold with an HRA. Separate/Stacked Deductible and OOP maximum. BluePreferred Options 1, 6, 7, 9 and 14 have separate medical and drug out-of-pocket maximums.

BluePreferred PPO HRA and HSA Plans

			Comb	ined Medical and	l Rx Deductibles-	HRA Plans			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
2	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000		IN: No Charge AD	IN: No Charge AD	IN: No Charge AD	\$100 per visit	IN: No Charge AD	
3	OON: \$4,000/\$8,000	OON: \$15,000/\$15,000	Combined with	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	CUT6735
0	IN: \$1,650/\$3,300	IN: \$4,000/\$8,000	Medical	IN: No Charge AD	IN: No Charge AD	IN: No Charge AD	\$100 per visit	IN: No Charge AD	CU14070
8	OON: OON: \$3,300/\$6,600 \$8,000/\$16,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	SUM1870	

All plans include CoreVision Option 3, can be paired with an Integrated Rx Option and be can sold with an HRA. Aggregate/Unstacked Deductible and OOP maximum.

			Comb	oined Medical and	d Rx Deductibles-	–HSA Plans			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
	IN: \$2,000/\$4,000	IN: \$4,000/\$8,000		IN: No Charge AD	IN: No Charge AD	IN: No Charge AD	\$100 per visit	IN: No Charge AD	
3	OON: \$4,000/\$8,000	OON: \$8,000/\$16,000	Combined with	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	CUT6740
	IN: \$1,650/\$3,300	IN: \$4,000/\$8,000	Medical	IN: No Charge AD	IN: No Charge AD	IN: No Charge AD	\$100 per visit	IN: No Charge AD	
ŏ		OON: \$8,000/\$16,000		OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	OON: 20% of Allowed Benefit AD	after in-network deductible	OON: 20% of Allowed Benefit AD	SUM1869

All plans include CoreVision Option 3, can be paired with an Integrated Rx Option and be can sold with an HSA. Aggregate/Unstacked Deductible and OOP maximum.

BluePreferred Notes

- PCP referrals are not required.
- The in- and out-of-network medical deductible and out-of-pocket maximum contribute towards each other.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the combined medical and drug out-of-pocket maximum for BluePreferred Option 19 and BluePreferred HSA/HRA Options 3 and 8.
- AD indicates that the copay or coinsurance applies after the deductible is met.

- All plans with a deductible of \$1,000 or more can be sold with an HRA.
- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueChoice HMO Plans

				Separate Medica	l & Rx Deductib	es				
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
3	None			\$10/\$20	\$20	No Charge	\$50 per visit	No Charge	CUT5532	
13	None	-	\$4,500/\$9,000	\$30/\$40	\$40	No Charge	\$50 per visit	\$300 per admission	CUT6195	
14	None			\$20/\$30	\$30	No Charge	\$50 per visit	\$300 per admission	CUT6390	
15	None	\$2,000/\$4,000		\$20/\$30	\$50	No Charge	\$250 per visit	\$300 per admission	SUM5754	
16	\$500/\$1,000			\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5755	
17	\$1,000/\$2,000		Combined with	\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5756	
18	\$1,500/\$3,000	£ 4,000/£0,000	Medical	\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5757	
19	\$2,000/\$4,000	\$4,000/\$8,000		\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5758	
20	\$2,500/\$5,000	\$6,000/\$12,000		\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5759	
В	\$500/\$1,000			\$20/\$30 AD	\$30 AD	No Charge	\$100 per visit AD	No Charge AD	CUT6480	
С	\$500/\$1,000	1		\$30/\$40 AD	\$40 AD	No Charge	\$100 per visit AD	No Charge AD	CUT6481	
I	\$500/\$1,000	\$2,500/\$5,000	\$3,500/\$7,000	\$30/\$40 AD	\$40 AD	No Charge	\$100 per visit AD	20% of Allowed Benefit AD	CUT8399	
J	None				\$30/\$40	\$40	No Charge	\$100 per visit	20% of Allowed Benefit	CUT8400

BlueChoice HMO Smart Selections Plans

			S	eparate Medical	and Rx Deductik	oles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
1-S	None	\$4,500/\$9,000		\$10/\$20	\$40	\$10	\$200 per visit	\$300 per day (\$1,500 max per admission)	SUM3272
2-S	\$500/\$1,000	\$4,300/\$3,000		\$10/\$20	\$40	\$10	\$200 per visit AD	\$300 per day AD (\$1,500 max per admission)	SUM3273
3-S	\$1,000/\$2,000	\$6,850/\$13,700	Combined with Medical	\$20/\$40	\$60	\$20	\$200 per visit AD	\$300 per day AD (\$1,500 max per admission)	SUM3274
5-S	\$1,500/\$3,000	tc 000/t12 000		\$20/\$40	\$60	\$20	\$200 per visit AD	20% of Allowed Benefit AD	SUM4088
6-S	\$3,000/\$6,000	\$6,000/\$12,000		\$20/\$40	\$60	\$20	\$200 per visit AD	20% of Allowed Benefit AD	SUM4089

All plans include CoreVision Option 1 and can be paired with a Non-Integrated Rx Option. Options with \$1,000 deductible or more can be sold with an HRA. Separate/Stacked Deductible and OOP maximum.

BlueChoice HMO Coinsurance Plans

			S	eparate Medical	and Rx Deductik	oles			
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary
М	\$1,000/\$2,000	¢ 4 500/¢0 000	Combined with	\$20/20% of Allowed Benefit AD	\$50	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4599
Ν	\$1,500/\$3,000	\$4,500/\$9,000	Medical	\$20/\$40	\$50	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4600

BlueChoice HMO HSA/HRA Plans

	Combined Medical and Rx Deductibles											
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
4	\$1,650/\$3,300	\$4,000/\$8,000		\$10/\$20 AD	\$20 AD	No Charge AD	\$100 per visit AD	\$250 per admission AD	SUM4616			
5	\$2,000/\$4,000	\$4,000/\$8,000	Combined with Medical	No Charge AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5760			
8	\$1,650/\$3,300	\$4,500/\$7,900		\$20/\$40 AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4613			
9	\$2,500/\$5,000	\$4,500/\$9,000		No Charge/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM4614			

All plans include CoreVision Option 1, can be paired with an Integrated Rx Option and can be sold with an HRA or HSA. Aggregate/Unstacked Deductible and OOP maximum.

BlueChoice HMO HRA and HSA/HRA Minimum Value Plans

	Separate Medical and Rx Deductibles											
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
MV1	\$4,500/\$9,000	¢0.150/¢16.200		\$30/\$40 AD	\$100 per visit AD	\$40	\$300 per visit AD	30% of Allowed Benefit AD	SUM2691			
MV2	\$5,000/\$10,000	\$8,150/\$16,300		\$30/\$60 AD	\$100 per visit AD	\$30 AD	\$300 per visit AD	40% of Allowed Benefit AD	SUM3276			
MV3	\$3,000/\$6,000	\$6,000/\$12,000		\$25/\$50	\$100 per visit	No Charge	\$250 per visit AD	No Charge AD	SUM5080			
MV4	\$5,000/\$10,000	¢0.150/¢16.200	Medical	\$30/\$60	\$100 per visit	No Charge	\$250 per visit AD	No Charge AD	SUM5081			
MV5	\$7,000/\$14,000	\$8,150/\$16,300		\$40/\$80	\$100 per visit	\$40	\$250 per visit AD	No Charge AD	SUM5082			
MV6	\$3,000/\$6,000	\$6,000/\$12,000		\$25/\$50	\$100 per visit	20% of Allowed Benefit	\$250 per visit AD	20% of Allowed Benefit AD	SUM6891			

All plans include CoreVision Option 1, can be paired with a Non-Integrated Minimum Value Rx Option and sold with an HRA. Separate/Stacked Deductible and OOP maximum.

	Combined Medical and Rx Deductibles											
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
MV1	\$4,000/\$8,000	\$8,000/\$16,000		\$30/\$40 AD	\$50 per visit AD	20% of Allowed Benefit AD	\$250 per visit AD	20% of Allowed Benefit AD	SUM4619			
MV3	\$3,300/\$6,600	\$6,600/\$13,200		\$0/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5083			
MV4	\$5,000/\$10,000	¢0.000/¢16.000	Combined with Medical	\$0/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5084			
MV5	\$7,000/\$14,000	\$8,000/\$16,000		\$0/\$20 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM6885			
MV6	\$3,300/\$6,600	\$6,600/\$13,200		\$0/\$20 AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM6888			

All plans include CoreVision Option 1, can be paired with an Integrated Minimum Value Rx Option and sold with an HRA or HSA. Separate/Stacked Deductible and OOP maximum.

BlueChoice HMO Notes

- PCP referrals are required to see in-network BlueChoice specialists for BlueChoice HMO plans.
- Coinsurance only applies to in-network services.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the out-of-pocket maximum.
- AD indicates that the copay or coinsurance applies after the deductible is met.
- All plans with a deductible of \$1,000 or more can be sold with an HRA.
- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueChoice HMO Minimum Value Notes

- PCP referrals are required to see in-network BlueChoice specialists for BlueChoice HMO plans.
- Coinsurance only applies to in-network services for BlueChoice and BlueChoice Open Access plans.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the combined medical and drug out-of-pocket maximum.
- AD indicates the copay or coinsurance applies after the deductible is met.
- All plans can be sold with an HRA.

- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueChoice HMO Open Access Plans

			S	eparate Medical	and Rx Deductil	oles						
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary			
3	None			\$10/\$20	\$20	No Charge	\$50 per visit	No Charge	CUT6684			
13	None		\$4,500/\$9,000	\$30/\$40	\$40	No Charge	\$50 per visit	\$300 per admission	CUT6674			
14	None			\$20/\$30	\$30	No Charge	\$50 per visit	\$300 per admission	CUT6673			
15	None	\$2,000/\$4,000		\$20/\$30	\$50	No Charge	\$250 per visit	\$300 per admission	SUM5761			
16	\$500/\$1,000			\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5762			
17	\$1,000/\$2,000		Combined with	\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5763			
18	\$1,500/\$3,000	¢4,000,000	Medical	\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5764			
19	\$2,000/\$4,000	\$4,000/\$8,000		\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5765			
20	\$2,500/\$5,000	\$6,000/\$12,000		\$20/\$30	\$50	No Charge	\$250 per visit AD	\$300 per admission AD	SUM5766			
В	\$500/\$1,000						\$20/\$30 AD	\$30 AD	No Charge	\$100 per visit AD	No Charge AD	CUT6671
С	\$500/\$1,000	-		\$30/\$40 AD	\$40 AD	No Charge	\$100 per visit AD	No Charge AD	CUT6670			
I	\$500/\$1,000	\$2,500/\$5,000	\$3,500/\$7,000	\$30/\$40 AD	\$40 AD	No Charge	\$100 per visit AD	20% of Allowed Benefit AD	CUT8498			
J	None		43,300,47,000 _	\$30/\$40	\$40	No Charge	\$100 per visit	20% of Allowed Benefit	CUT8499			
К	\$1,000/\$2,000			\$20/\$30 AD	\$30 AD	No Charge	\$100 per visit AD	20% of Allowed Benefit AD	SUM2673			

BlueChoice HMO Open Access Smart Selections Plans

	Separate Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
1-S	None	\$4,500/\$9,000		\$10/\$20	\$40	\$10	\$200 per visit	\$300 per day (\$1,500 max per admission)	SUM3277	
2-5	\$500/\$1,000			\$10/\$20	\$40	\$10	\$200 per visit AD	\$300 per day AD (\$1,500 max per admission)	SUM3278	
3-S	\$1,000/\$2,000	\$6,850/\$13,700	Combined with Medical	\$20/\$40	\$60	\$20	\$200 per visit AD	\$300 per day AD (\$1,500 max per admission)	SUM3279	
4-S	\$2,000/\$4,000		-	\$20/\$40	\$60	\$20	\$200 per visit AD	\$300 per day AD (\$1,500 max per admission)	SUM3280	
5-S	\$1,500/\$3,000	\$6,000/\$12,000		\$20/\$40	\$60	\$20	\$200 per visit AD	20% of Allowed Benefit AD	SUM4090	

BlueChoice HMO Open Access HRA and HSA/HRA Plans

	Combined Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
6	\$1,300/\$2,600	\$4,000/\$8,000	Combined with Medical	\$15/\$25 AD	\$25 AD	No Charge AD	\$100 per visit AD	\$250 per admission AD	SUM1866	

All plans include CoreVision Option 1, can be paired with an Integrated HealthyBlue Rx Option and sold with an HRA. Aggregate/Unstacked Deductible and OOP maximum

	Combined Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
2	\$2,500/\$5,000	\$4,000/\$8,000	Combined with Medical	No Charge AD	No Charge AD	No Charge AD	\$100 per visit AD	\$250 per admission AD	CUT7006	
3*	\$4,000/\$8,000	\$8,000/\$16,000		No Charge AD	No Charge AD	No Charge AD	\$100 per visit AD	\$250 per admission AD	CUT7007	
4	\$1,650/\$3,300	\$4,000/\$8,000		\$10/\$20 AD	\$20 AD	No Charge AD	\$100 per visit AD	\$250 per admission AD	CUT7008	
11	\$2,000/\$4,000	\$4,000/\$8,000		No Charge AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5767	

All plans include CoreVision Option 1, can be paired with an Integrated HealthyBlue Rx Option and can be sold with an HRA or HSA.

* Option 3 has a Separate/Stacked Deductible and OOP maximum. All other options have an Aggregate/Unstacked Deductible and OOP maximum.

BlueChoice HMO Open Access HRA and HSA/HRA Coinsurance Plans

	Separate Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
М	\$1,000/\$2,000			\$20/20% of Allowed Benefit AD	\$50	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4604	
N	\$1,500/\$3,000	\$4,500/\$9,000	Combined with Medical	\$20/\$40	\$50	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4605	
Р	\$500/\$1,000		\$10/\$20	\$50	\$20	10% of Allowed Benefit AD	10% of Allowed Benefit AD	SUM4607		

All plans include CoreVision Option 1, can be paired with a Non-Integrated Rx Option and sold with an HRA. Separate/Stacked Deductible and OOP maximum.

	Combined Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
7	\$1,650/\$3,300			10% of Allowed Benefit AD	10% of Allowed Benefit AD	10% of Allowed Benefit AD	10% of Allowed Benefit AD	10% of Allowed Benefit AD	SUM4608	
8	\$1,650/\$3,300	\$4,500/\$7,900	Combined with Medical \$9,000	\$20/\$40 AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM4609	
9	\$2,500/\$5,000	\$4,500/\$9,000		No Charge/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM4610	
10	\$1,650/\$3,300	\$4,500/\$7,900		No Charge/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM4611	

All plans include CoreVision Option 1, can be paired with an Integrated Rx Option and can be sold with an HRA or HSA. Aggregate/Unstacked Deductible and OOP maximum.

BlueChoice Open Access HRA and HSA/HRA Minimum Value Plans

	Separate Medical and Rx Deductibles										
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary		
MV3	\$3,000/\$6,000	\$6,000/\$12,000	Combined with Medical	\$25/\$50	\$100 per visit	No Charge	\$250 per visit AD	No Charge AD	SUM5085		
MV4	\$5,000/\$10,000	+0.150/+16.000		\$30/\$60	\$100 per visit	No Charge	\$250 per visit AD	No Charge AD	SUM5086		
MV5	\$7,000/\$14,000	\$8,150/\$16,300		\$40/\$80	\$100 per visit	\$40	\$250 per visit AD	No Charge AD	SUM5087		
MV6	\$3,000/\$6,000	\$6,000/\$12,000		\$25/\$50	\$100 per visit	20% of Allowed Benefit	\$250 per visit AD	20% of Allowed Benefit AD	SUM6892		

All plans include CoreVision Option 1, can be paired with a Non-Integrated Minimum Value Rx Option and sold with an HRA. Separate/Stacked Deductible and OOP maximum.

	Combined Medical and Rx Deductibles									
Option	Deductible (Individual/Family)	Medical OOP Max (Individual/Family)	Rx OOP Max (Individual/Family)	Office Visit (PCP/Specialist)	Urgent Care	Lab (Freestanding)	Emergency Room (Facility)	Inpatient Facility	Marketing Benefit Summary	
MV1	\$4,000/\$8,000	\$8,000/\$16,000		\$30/\$40 AD	\$50 per visit AD	20% of Allowed Benefit AD	\$250 per visit AD	20% of Allowed Benefit AD	SUM2690	
MV3	\$3,300/\$6,600	\$6,600/\$13,200		\$0/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5088	
MV4	\$5,000/\$10,000	\$8,000/\$16,000	Combined with Medical	\$0/\$5 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM5089	
MV5	\$7,000/\$14,000	\$6,000/\$16,000		\$0/\$20 AD	No Charge AD	No Charge AD	No Charge AD	No Charge AD	SUM6886	
MV6	\$3,300/\$6,600	\$6,600/\$13,200		\$0/\$20 AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	20% of Allowed Benefit AD	SUM6889	

All plans include CoreVision Option 1, can be paired with an Integrated Minimum Value Rx Option and sold with an HRA or HSA. Separate/Stacked Deductible and OOP maximum.

BlueChoice Open Access Notes

- PCP referrals are not required.
- Coinsurance only applies to in-network services.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the out-of-pocket maximum.
- AD indicates that the copay or coinsurance applies after the deductible is met.
- All plans with a deductible of \$1,000 or more can be sold with an HRA.
- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

BlueChoice Open Access Minimum Value Notes

- PCP referrals are not required.
- Coinsurance only applies to in-network services for BlueChoice Open Access plans.
- Amounts members pay in copays, coinsurance and deductible(s) contribute to the combined medical and drug out-of-pocket maximum.
- AD indicates the copay or coinsurance applies after the deductible is met.
- All plans can be sold with an HRA.

- All HSA and HRA plans may be offered as BlueFund or Compatible. BlueFund plans integrate with our fund administrator. Compatible funds do not integrate with CareFirst's fund administrator.
- Emergency room cost-share amounts are waived if the member is admitted to the hospital.

MD Standard Non-Integrated Deductible Formulary 3 Rx Options

Non-Ir	ntegrated Deductible (Separate Medical and Drug) Rx C	Options		
Options	Features	Rx Benefit Summary		
А	\$0 Ded, \$0/\$25/\$45/50% up to \$100/50% up to \$150	SUM4026		
В	\$0 Ded, \$10/\$25/\$45/50% up to \$100/50% up to \$150	SUM4025		
с	\$0 Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4027		
D	\$0 Ded, \$15/\$45/\$70/50% up to \$100/50% up to \$150	SUM4028		
E	\$0 Ded, \$15/\$50/\$100/50% up to \$100/50% up to \$150	SUM4029		
F	\$100 Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4031		
G	\$200 Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4032		

MD Standard Integrated Deductible Formulary 3 Rx Options

Integrated Deductible (Combined Medical and Drug) Rx Options*								
Options	Features	Rx Benefit Summary						
A-I	Int Ded, \$0/\$25/\$45/50% up to \$100/50% up to \$150	SUM4036						
B-I	Int Ded, \$10/\$25/\$45/50% up to \$100/50% up to \$150	SUM4038						
C-I	Int Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4039						
D-I	Int Ded, \$15/\$45/\$70/50% up to \$100/50% up to \$150	SUM7112						
E-1	Int Ded, \$15/\$50/\$100/50% up to \$100/50% up to \$150	SUM4042						

* Includes access to an additional list of generic drugs at \$0 copay. For a complete list of these select generic drugs, visit www.carefirst.com/rx.

MD Standard Minimum Value Formulary 3 Rx Options

Non-Integrated Deductible (Separate Medical and Drug) Rx Options								
Options Features Rx Benefit Summary								
C (Minimum Value)	\$0 Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM6882						
E (Minimum Value)	\$0 Ded, \$15/\$50/\$100/50% up to \$100/50% up to \$150	SUM4030						
l (Minimum Value)	\$500 Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4034						

Integrated Deductible (Combined Medical and Drug) Rx Options*								
Options Features Rx Benefit Summary								
C-I (Minimum Value)	Int Ded, \$15/\$35/\$60/50% up to \$100/50% up to \$150	SUM4040						
E-I (Minimum Value)	Int Ded, \$15/\$50/\$100/50% up to \$100/50% up to \$150	SUM4043						

* Includes access to an additional list of generic drugs at \$0 copay. For a complete list of these select generic drugs, visit www.carefirst.com/rx.

General Pharmacy Notes

- If there is a deductible, copay(s) and/or coinsurance(s) apply after the deductible has been met. Some plans waive the deductible for generic drugs, as noted in the benefits.
- Amounts members pay in coinsurance, copays and deductibles contribute to the combined medical and drug out-of-pocket maximum.
- Prior authorizations, step therapy and quantity limits are standard on all options.
- All 51+ Risk prescription drug plans have Formulary 3. Visit <u>www.carefirst.com/rx</u> to view the list of covered drugs.
- Within the formulary, prescription drugs are divided into 5 tiers: Generic, Preferred Brand, Non-Preferred Brand, Preferred Specialty, and Non-Preferred Specialty.

Generic Drugs

• Generic drugs are equally safe and effective as brand-name drugs, but generic drugs typically cost significantly less.

Brand Drugs

- Preferred brand drugs are brand-name drugs that are not yet available in generic form but are chosen for their cost-effectiveness compared to alternatives. If a generic drug becomes available, the preferred brand drug may be moved to the non-preferred brand category.
- Non-preferred brand drugs often have a generic or preferred brand drug option where the member's cost share will be lower.

Specialty Drugs

- Specialty drugs are high-cost drugs that may require special handling, administration or monitoring and may be oral or injectable medications used to treat chronic, complex and/or rare health conditions like rheumatoid arthritis or multiple sclerosis.
- Preferred specialty drugs are generic or preferred specialty drugs with a lower member cost share than non-preferred specialty drugs.
- Non-preferred specialty drugs often have a generic or preferred specialty drug option where the member's cost share will be lower.
- Benefits for specialty drugs are only available when purchased from and dispensed by CVS Specialty Pharmacy through the Exclusive Specialty Pharmacy Network. Members can choose home delivery or delivery to an address of their choice, including their doctor's office or a CVS Pharmacy retail location. Coverage for specialty drugs will not be provided when a member purchases specialty drugs from a pharmacy other than CVS Specialty Pharmacy.

Generic Dispensing

- Restricted Generic Substitution (applies to all 51+ Risk plans, except Minimum Value plans): If the member chooses a covered non-preferred brand drug when a generic alternative is available, the member will pay the non-preferred brand copay or coinsurance PLUS the cost difference between the generic and brand-name drug up to the cost of the drug, UNLESS the prescriber writes "Dispense as Written" (DAW) on the prescription. If DAW is written on the prescription, the member pays the non-preferred brand copay or coinsurance.
- Mandatory Generic Substitution (applies to 51+ Risk Minimum Value plans only): If the member chooses a covered non-preferred brand drug when a generic alternative is available, the member will pay the non-preferred brand copay or coinsurance PLUS the cost difference between the generic and brand-name drug up to the cost of the drug, even if the prescriber writes "Dispense as Written" on the prescription.

WellBeing and Blue Rewards Notes

All medical plans include our WellBeing Program and the Blue Rewards member incentive program which have been enhanced for the plan year. These programs are available at no additional administrative cost to our accounts.

Wellness Program

We are proud to offer CareFirst WellBeing[™], a personalized digital connection to help members live their healthiest life. Our well-being and disease management program delivers a thoughtful portfolio of easy-to-navigate, member-centric well-being solutions.

The wellness program offers exclusive features including:

- **RealAge**[®]: This unique online health assessment shows the member's physical age compared to their calendar age.
- **Personalized timeline:** Based on their well-being goals, motivation and interests, each individual receives customized tips, insights and tools.
- Trackers: The program enables members to connect wearable devices or enter their own data to monitor daily habits like sleep, steps, nutrition and more.
- **Challenges:** A variety of challenge options are available that help support and motivate members to achieve their health goals.
- Health profile: Provides members with easy access to the evolving story of their health including biometric information, lab results and medications, all in one place.
- Blue Rewards: Members can earn incentives for participating in activities like taking the RealAge test, consenting to receive wellness emails, selecting a primary care provider (PCP), completing a health screening and participating in health coaching.

There are also specialized programs to help members with a chronic condition or a specific health goal:

- Health coaching: Our coaching program is confidential, personalized, approachable and delivered through one-on-one calls and an easy-to-use portal where members can access relevant educational resources, schedule calls with their coach and more. Lifestyle coaching helps identify opportunities to improve participants' health and well-being in areas such as stress management and healthy eating. Disease management coaching aims to help participants with a chronic condition take charge of their symptoms, treatment and medications.
- Weight management: Eligible members are now able to choose between two weight management and diabetes prevention programs through CareFirst WellBeing. Both programs provide a psychology-based approach that supports long-lasting healthy weight goals and helps reduce the risk of developing type 2 diabetes, but each is delivered in a manner to fit the needs of the member—either through a self-paced app or by a guided method to weight management.
- Tobacco cessation: Participants receive expert guidance, supportive and encouraging communications and an online community to make quitting even more successful.
- Financial well-being: Individuals are empowered to take control of their finances by making small changes that add up to big results.

This well-being program is administered by Sharecare, Inc., an independent company that provides health improvement management services to CareFirst members. Sharecare, Inc. does not provide CareFirst BlueCross BlueShield products or services and is solely responsible for the health improvement management services it provides.

WellBeing and Blue Rewards Notes

Blue Rewards

The subscriber and the subscriber's spouse or domestic partner are both eligible to earn the Blue Rewards incentive. Dependents, regardless of age, are not eligible for Blue Rewards. The following activities are part of the Blue Rewards program:

How it Works	Who's Eligible	Timing	Incentive Amount
Select a PCP AND complete a health screening by visiting a PCP or CVS MinuteClinic	Subscriber and spouse/domestic partner	Within 180 days of effective or renewal date	\$100
Answer the RealAge health assessment AND consent to receive wellness emails	Subscriber and spouse/domestic partner	Within 180 days of effective or renewal date	\$50
Retake the RealAge health assessment no earlier than 90 days (among those who already completed an initial assessment)	Those who took the initial health assessment and provided e-consent	Through end of the benefit period	\$25
Health coaching Session 1 = \$30 Session 2 = \$70 Session 3 = \$100	Only those who consent to participate in and complete coaching sessions.	Through end of the benefit period	\$30–\$200 based on session

Incentive type:

The incentive type for the Blue Rewards program is a medical expense card which can be used for eligible over-the-counter expenses, their deductible, copays, coinsurance and out-of-pocket expenses related to a member's medical, prescription drug, dental and vision coverage, as well as eligible over-the-counter health products.

- Members can submit proof of a qualified expense online and receive reimbursement.
- The card can be used for expenses incurred by any covered member under the policy, including dependents.

Upon earning an incentive for the first time, the subscriber will receive the medical expense card for all members covered under the policy. If an incentive was earned last year, the card will be reloaded with any newly earned incentives. Subscribers should keep their card as long as they are a CareFirst member. Additional earned amounts will automatically be added to the subscriber's card.

The reward can be used for any expense incurred during the benefit period. Members will have a 90-day grace period to submit expenses that were incurred during the benefit period.

WellBeing and Blue Rewards Notes

Members enrolled in a health plan with a health savings account (HSA) option: Members with a high-deductible health plan must reach their plan deductible before being able to use their Blue Rewards medical expense card for out-of-pocket costs like deductible, copays and coinsurance. Meeting the plan deductible is not required for eligible over-the-counter expenses. If these members have CareFirst vision or dental benefits, they can certify to only use the card for eligible vision/dental expenses prior to meeting their deductible.

If the member is enrolled in an HSA product, the health insurance policyholder will need to sign in to their CareFirst Wellbeing account and agree to the HSA Agreement Terms before rewards can be earned. If the policyholder does not agree with the terms, Blue Reward incentive activities may be completed but no reward will be earned.

The Member's card will be sent or reloaded upon completing their incentive steps, if a member meets either of the below criteria:

- HSA is not funded (by the member or their employer) during the benefit period:
 - □ Then the member is eligible to receive and use the card before meeting the medical plan deductible.
- HSA is funded (by the member/subscriber) AND has CareFirst Dental and Vision:
 - Members can receive the card before meeting the medical plan deductible. The card can used for over-the-counter, dental and vision expenses only.
 - Once the medical plan deductible has been met, the card can be used for all qualified expenses (including medical and prescription drug).

Note: For members who are funding an HSA and have CareFirst Dental and Vision products: If a member does not certify to only use the card for over-thecounter, dental and vision expenses prior to meeting the plan deductible, the member will not receive their card until the plan deductible has been met. Additionally, members will only be able to use the reward for expenses incurred after meeting the plan deductible.

Additional notes

- The selection of a PCP is not required at the time of enrollment unless the product specifies it; however, a PCP must be selected post-enrollment to earn Blue Rewards.
 - Members enrolled in Advantage and PPO products located outside the service area can select a PCP in the BlueCard® national PPO network from any of the following specialties to earn the reward amount: General Practice, Family Practice, Internal Medicine, Pediatrics and Geriatrics.
- When an employee is hired into a group, they do not have to wait to complete the incentive steps. The "start" time for being eligible to complete the steps is equal to when the coverage is effective for the employee.
- Incentive funds are "use it or lose it" and need to be used for services incurred during the benefit period.

Dental Plans and Benefit Information Plan Comparison Chart

Plan Feature	BlueDHMO	BlueDental EPO	BlueDental Basic	BlueDental Plus
Advantages	Low-cost, regional-only dental coverage with predictable out-of-pocket costs	Low-cost comprehensive dental coverage with predictable out-of-pocket costs and broad, national access	Basic dental coverage with access to a national network	Rich, comprehensive dental coverage with broad, national access
Network	Over 600 regional providers	135,000 unique providers and over 500,000 access points nationwide	135,000 unique providers and over 500,000 access points nationwide	135,000 unique providers and over 500,000 access points nationwide
Key Features	 Includes comprehensive coverage for dental services Copays cover in-network dental services One copay per office visit for routine dental services, such as exams, X-rays and simple extractions No deductibles or pre-existing waiting periods—applies to both employer- sponsored and voluntary plans No voluntary load Minimum of two (2) MUST enroll in freestanding employer-sponsored or voluntary plans; however, no participation requirement 	 Copays cover in-network dental services Most preventive and diagnostic serces covered in full and not subject to the deductible Can purchase with medical coverage or freestanding No missing teeth exclusions or limitations for pre-existing conditions Composite fillings are covered on all teeth No individual waiting periods for employer-sponsored. Group level waiting periods waived with 12 months of immediate prior group coverage Orthodontics lifetime maximum calculated on only CareFirst paid dollars. We do not reduce benefit based on payments by another carrier 	 Preventive and diagnostic services covered in full when seeing an innetwork provider and not subject to the deductible Can purchase with medical coverage or freestanding Participating dental providers accept CareFirst's allowed benefit amounts as payment-in-full for covered services Out-of-network care: Members have the option to see any dentist and still receive coverage, but may have to file their own claim forms and pay higher out-of-pocket costs Deductible is combined in & out-of-network No missing teeth exclusions or limitations for pre-existing conditions Composite fillings are covered on all teeth 	 Preventive and diagnostic services covered in full when seeing an in- network provider and not subject to the deductible Can purchase with medical coverage or freestanding Combined in- and out-of-network deductible Annual maximum does not apply to preventive and diagnostic services or orthodontic services No missing teeth exclusions or limitations for pre-existing conditions Composite fillings are covered on all teeth No individual waiting periods for employer-sponsored. Group level waiting periods waived with 12 months of immediate prior group coverage Orthodontics lifetime maximum calculated on only CareFirst paid dollars. We do not reduce benefit based on payments by another carrier
Whole Health Enhanced Benefit Coverage	No benefit	No benefit	Yes	Yes
GRID/GRID+*	N/A	GRID/GRID+	GRID/GRID+*	GRID/GRID+*

* GRID Dental Corporation (GDC) is structured to qualify as a "Dental Intermediary" under the regulations of the Blue Cross and Blue Shield Association. The primary purpose of the GRID is to enable Participating Blues Plans and their Approved Affiliates to gain access to a national dental network and better serve their national and regional accounts.

Dental Plans and Benefit Information Plan Flexibility & Options

Plan Feature	BlueDHMO	BlueDental EPO	BlueDental Basic	BlueDental Plus	
Deductible	None	In-network: \$25/\$75 Does not apply to Preventive and Diagnostic Services	In-network: \$25/\$75 Out-of-network: \$50/\$150 Does not apply to Preventive and Diagnostic Services	In-network: \$25/\$75 Out-of-network: \$50/\$150 Does not apply to Preventive and Diagnostic Services	
(Combined In- network/Out-of- network)	N/A	N/A	Yes	Yes	
Annual maximum	No maximum	\$2,000 (Employer-sponsored or Voluntary) Does not apply to Preventive and Diagnostic Services	\$1,000 Does not apply to Preventive & Diagnostic Services	\$1,500 (Employer-sponsored or Voluntary) or \$2,000 (Employer- sponsored) Does not apply to Preventive & Diagnostic or Orthodontic Services	
Orthodontia	Child/Adult	None or Child/Adult	No benefit	None or Child/Adult	
Orthodontia lifetime maximum	No Maximum	\$2,000	No benefit	\$1,500	
Funding	Employer-sponsored or Voluntary	Employer-sponsored or Voluntary	Employer-sponsored or Voluntary	Employer-sponsored or Voluntary	
Select Primary Care Dentist	Yes	No	No	No	
Referral Required	Yes	No	No	No	
In-network coinsurances	Copay Schedule	Copay Schedule	100/80	100/80/50	
Out-of-network coinsurances	No benefit	No benefit	80/60	100/80/50 or 80/60/35	
Out-of-network reimbursement	No benefit	No benefit	PPO fee schedule	PPO fee schedule (Employer-sponsored and Voluntary) or 90 fee schedule out- of-network (Employer-sponsored and Voluntary)	
Claim Forms	None	None	Out-of-network only	Out-of-network only	

* Employers with 100+ employees or more can consult with our dental experts to customize a plan that fits their benefit need.

https://broker.carefirst.com/carefirst-resources/pdf/Dental-SMILE-Kit-Chart-final.pdf

Dental Notes

Preferred/Traditional

- Summary of Key Features—
 - No missing teeth exclusions or limitations for pre-existing conditions
 - Composite fillings are covered on all teeth
 - D No individual waiting periods for employer-sponsored. Group level waiting periods waived with 12 months of immediate prior group coverage
 - Orthodontics lifetime maximum calculated on only CareFirst paid dollars. We do not reduce benefit based on payments by another carrier

Plan Highlights—Product Specific

- Traditional
 - Deductible is \$50/\$150;
 - Preventive/Diagnostic: annual max does apply
 - Ortho is only available up to age 19 and the ortho max is \$1,200.
- Preferred
 - □ In- and out-of-network deductibles are separate.
 - Preventive/Diagnostic: annual max does apply

Business Rules

- Employer-sponsored and voluntary plans may not be sold together.
- All freestanding Traditional, Preferred, BlueDental Plus, BlueDental EPO and BlueDental Basic plans can be offered on either a calendar or contract year basis.
- Groups may choose up to three dental products (BlueDHMO, Traditional, Preferred, BlueDental Basic, BlueDental EPO or BlueDental Plus). The three
 dental plans must be selected from different product types based on the compatibility rules (for example: BlueDHMO and BlueDental EPO cannot be
 offered together). Exception: Any two employer-sponsored BlueDental Plus plans may be sold together.
- The six different product types are: Traditional, Preferred, BlueDental Plus, BlueDental Basic, BlueDental EPO and BlueDHMO.
- Freestanding products require two eligibles to enroll; however, no participation requirement for Freestanding DHMO products.
- Freestanding Dental Only: Groups may offer up to two dental plans.
 - Derived to Traditional, Preferred, BlueDental Basic, BlueDental EPO and BlueDental Plus.
- Voluntary Dental: The 12-month Benefit Waiting Period Waiver Form, "Proof of Prior Group Dental Coverage for Voluntary Dental," is located on the broker portal under *Miscellaneous Forms*.
- Out-of-Network Reimbursement
 - **BlueDental Plus:** Choose between PPO fee schedule (employer-sponsored or voluntary) or 90 fee schedule (employer-sponsored or voluntary).
 - **BlueDental Basic:** PPO fee schedule only.

Deductible Credit (not applicable to DHMO)

If a member was covered on the day immediately preceding the effective date of the CareFirst dental contract Evidence of Coverage under any other group agreement issued to the group, then charges for covered dental services (as defined) incurred by that member and applicable toward the individual or family deductible under the prior agreement, shall be used to satisfy all or any portion of the individual or family deductible amounts under the CareFirst dental contract Evidence of Coverage. This deductible credit provision applies only to the deductible amount wholly or partially satisfied in the first benefit period in which the change in group health plans occurs.

BlueDental Plus

Employer-sponsored or voluntary, sold with and without orthodontics, no age limit (\$1,500 orthodontic lifetime maximum),* PPO or 90 fee schedule. (Plans 1–19)

Plan**	Standard Deductible (Does not apply to Preventive & Diagnostic and Orthodontic Services)		Standard Maximum (Does not apply to Preventive & Diagnostic and Orthodontic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Surgical/Major Restorative)	Out-of-Network (Preventive & Diagnostic/ Basic/ Major Surgical/Major Restorative)	Orthodontic Lifetime Maximum	ltem Number
						N/A	SUM2580
						\$800	SUM6044
Plan 1	ln: \$25/\$75	Out: \$50/\$150	\$1,500	100/80/80/50	100/80/80/50	\$1,000	SUM6046
FIGHT	111. 423/473	Out. \$307\$130	\$1,500	100/80/80/50	100/80/80/30	\$1,200	SUM6048
						\$1,500	SUM2592
						\$2,000	SUM6050
						N/A	SUM2581
					80/60/60/35	\$800	SUM6052
Plan 2	ln: \$25/\$75	Out: \$50/\$150	\$1,500	100/80/80/50		\$1,000	SUM6054
110112	111. 423/473	041. \$307\$130	¥1,300	100/00/00/00		\$1,200	SUM6056
						\$1,500	SUM2593
						\$2,000	SUM6058
						N/A	SUM2582
		Out: \$50/\$150	\$1,500			\$800	SUM6076
Plan 3	ln: \$25/\$75			100/80/50/50	100/80/50/50	\$1,000	SUM6078
110110						\$1,200	SUM6080
						\$1,500	SUM2594
						\$2,000	SUM6082
						N/A	SUM2583
						\$800	SUM6084
Plan 4	ln: \$25/\$75	Out: \$50/\$150	\$1,500	100/80/50/50	80/60/35/35	\$1,000	SUM6086
			. ,			\$1,200	SUM6088
						\$1,500	SUM2595
						\$2,000	SUM6090
						N/A	SUM2584
						\$800	SUM6060
Plan 5	ln: \$25/\$75	Out: \$50/\$150	\$2,000	100/80/80/50	100/80/80/50	\$1,000	SUM6062
			• • • •			\$1,200	SUM6064
						\$1,500	SUM2596
						\$2,000	SUM6066

BlueDental Plus

Employer-sponsored or voluntary, sold with and without orthodontics, no age limit (\$1,500 orthodontic lifetime maximum),* PPO or 90 fee schedule. (Plans 1–19)

Plan**	(Does not apply to Pr	Deductible eventive & Diagnostic ntic Services)	Standard Maximum (Does not apply to Preventive & Diagnostic and Orthodontic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Surgical/Major Restorative)	Out-of-Network (Preventive & Diagnostic/ Basic/ Major Surgical/Major Restorative)	Orthodontic Lifetime Maximum	ltem Number
						N/A	SUM2585
						\$800	SUM6068
Plan 6	ln: \$25/\$75	Out: \$50/\$150	\$2,000	100/80/80/50	80/60/60/35	\$1,000	SUM6070
Flatio	111. 423/473	Out. \$307\$130	\$2,000	100/80/80/50	80/00/00/35	\$1,200	SUM6072
						\$1,500	SUM2597
						\$2,000	SUM6074
						N/A	SUM2586
						\$800	SUM6092
Plan 7	ln: \$25/\$75	Out: \$50/\$150	\$2,000	100/80/50/50	100/80/50/50	\$1,000	SUM6094
riar /	111. 423/473	041. \$307\$130	\$2,000	100/00/30/30		\$1,200	SUM6096
						\$1,500	SUM2598
						\$2,000	SUM6098
				N/A	SUM2587		
			\$2,000	100/80/50/50		\$800	SUM6100
Plan 8	ln: \$25/\$75	/\$75 Out: \$50/\$150			80/60/35/35	\$1,000	SUM6102
i lait e						\$1,200	SUM6104
						\$1,500	SUM2599
						\$2,000	SUM6106
						N/A	SUM5984
						\$800	SUM5986
Plan 9	In: \$50/\$150	Out: \$50/\$150	\$1,000	100/80/50/50	100/80/50/50	\$1,000	SUM5988
			,			\$1,200	SUM5990
						\$1,500	SUM5992
						\$2,000	SUM5994
						N/A	SUM5912
						\$800	SUM5914
Plan 10	In: \$50/\$150	Out: \$50/\$150	\$1,000	100/80/80/50	100/80/80/50	\$1,000	SUM5916
			.,	100/00/00/00	100/00/00/50	\$1,200	SUM5918
						\$1,500	SUM5920
						\$2,000	SUM5922

* BlueDental Plus/BlueDental Basic: All products have deductible credit and deductible carryover as a CORE benefit.

Employer-sponsored requires an employer contribution of at least 50% of Individual premium.

BlueDental Plus

Employer-sponsored or voluntary, sold with and without orthodontics, no age limit (\$1,500 orthodontic lifetime maximum),* PPO or 90 fee schedule. (Plans 1–19)

Plan**	(Does not apply to Pr	Deductible eventive & Diagnostic ntic Services)	Standard Maximum (Does not apply to Preventive & Diagnostic and Orthodontic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Surgical/Major Restorative)	Out-of-Network (Preventive & Diagnostic/ Basic/ Major Surgical/Major Restorative)	Orthodontic Lifetime Maximum	ltem Number
						N/A	SUM5996
						\$800	SUM5998
Diam 11			¢1 500	100/80/50/50	100/00/50/50	\$1,000	SUM6000
Plan 11	ln: \$50/\$150	Out: \$50/\$150	\$1,500	100/80/50/50	100/80/50/50	\$1,200	SUM6002
						\$1,500	SUM6004
						\$2,000	SUM6006
						N/A	SUM5924
			\$1,500		100/80/80/50	\$800	SUM5926
Dian 12	Plan 12 In: \$50/\$150	Out: \$50/\$150		100/80/80/50		\$1,000	SUM5928
Pidii 12		Out. \$50/\$150		100/80/80/50		\$1,200	SUM5930
						\$1,500	SUM5932
						\$2,000	SUM5934
						N/A	SUM6008
						\$800	SUM6010
Plan 13	In: \$25/\$75	Out: \$25/\$75	\$1,500	100/90/60/60	100/00/60/60	\$1,000	SUM6012
Pidli 15	111. \$25/\$/5	Out. \$25/\$75	\$1,500	100/90/80/80	100/90/60/60	\$1,200	SUM6014
						\$1,500	SUM6016
						\$2,000	SUM6018
						N/A	SUM6020
						\$800	SUM6022
Plan 14	In: \$50/\$150	Out: \$50/\$150	¢1 500	100/00/60/60	100/00/60/60	\$1,000	SUM6024
Pidri 14	11: \$50/\$150	Out: \$50/\$150	\$1,500	100/90/60/60	100/90/60/60	\$1,200	SUM6026
						\$1,500	SUM6028
						\$2,000	SUM6030

BlueDental Plus

Employer-sponsored or voluntary, sold with and without orthodontics, no age limit (\$1,500 orthodontic lifetime maximum),* PPO or 90 fee schedule. (Plans 1–19)

Plan**	Standard Deductible (Does not apply to Preventive & Diagnostic and Orthodontic Services)		Standard Maximum (Does not apply to Preventive & Diagnostic and Orthodontic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Surgical/Major Restorative)	Out-of-Network (Preventive & Diagnostic/ Basic/ Major Surgical/Major Restorative)	Orthodontic Lifetime Maximum	ltem Number
						N/A	SUM5936
						\$800	SUM5938
Plan 15	In: \$25/\$75	Out: \$25/\$75	\$1,500	100/90/90/60	100/90/90/60	\$1,000	SUM5940
PIdITIS	111. \$25/\$/5	Out. \$25/\$75	\$1,500	100/90/90/80	100/90/90/60	\$1,200	SUM5942
						\$1,500	SUM5944
						\$2,000	SUM5946
						N/A	SUM5948
			\$1,500		100/90/90/60	\$800	SUM5950
Plan 16	In: \$50/\$150	Out: \$50/\$150		100/90/90/60		\$1,000	SUM5952
Platt 10	111. \$50/\$150	000. 400/ 4100		100/90/90/80		\$1,200	SUM5954
						\$1,500	SUM5956
						\$2,000	SUM5958
						N/A	SUM6032
						\$800	SUM6034
Plan 17	In: \$50/\$150		t2 000	100/90/60/60	100/90/60/60	\$1,000	SUM6036
Pidli 17	111. \$50/\$150	Out: \$50/\$150	\$2,000	100/90/80/80	100/90/60/60	\$1,200	SUM6038
						\$1,500	SUM6040
						\$2,000	SUM6042
						N/A	SUM5960
						\$800	SUM5962
Plan 18			¢2,000	100/00/00/00	100/00/00/00	\$1,000	SUM5964
Pian 18	In: \$25/\$75	Out: \$25/\$75	\$2,000	100/90/90/60	100/90/90/60	\$1,200	SUM5966
						\$1,500	SUM5968
						\$2,000	SUM5970

BlueDental Plus

Employer-sponsored or voluntary, sold with and without orthodontics, no age limit (\$1,500 orthodontic lifetime maximum),* PPO or 90 fee schedule. (Plans 1–19)

Plan**	Standard Deductible (Does not apply to Preventive & Diagnostic and Orthodontic Services)		Standard Maximum (Does not apply to Preventive & Diagnostic and Orthodontic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Surgical/Major Restorative)	Out-of-Network (Preventive & Diagnostic/ Basic/ Major Surgical/Major Restorative)	Orthodontic Lifetime Maximum	ltem Number
		Out: \$50/\$150	\$2,000	100/90/90/60	100/90/90/60	N/A	SUM5972
						\$800	SUM5974
Plan 19	In: \$50/\$150					\$1,000	SUM5976
Plan 19	IN: \$50/\$150					\$1,200	SUM5978
						\$1,500	SUM5980
						\$2,000	SUM5982

** CareFirst gives you the flexibility to select Major Surgical Services at either the Basic Services or Major Restorative Services benefit level. Major Surgical Services include surgical periodontics, endodontics, and complex oral surgery. Plans 1, 2, 5, and 6: Major Surgical Services have the same coinsurance as Basic Services. Plans 3, 4, 7, and 8: Major Surgical Services have the same coinsurance as Major Restorative Services.

	BlueDental Basic							
	Employer-sponsored or Voluntary, provides coverage for Preventive & Diagnostic and Basic Services only,* PPO fee schedule only							
Plan	Standard I (Does not apply Diagnostic	to Preventive &	Standard Maximum (Does not apply to Preventive & Diagnostic Services)	Preferred and Participating Network (Preventive & Diagnostic/ Basic/Major Restorative)	Out-of-Network (Preventive & Diagnostic/Basic/Major Restorative)	ltem Number		
Plan 1	ln: \$25/\$75	Out: \$50/\$150	\$1,000	100/80/0	80/60/0	SUM2578		

			Preferred (PPO) Dental ¹			
Plans	Standard Deductible (applies to classes 2, 3 & 4)	Standard Maximum	Standard Lifetime Ortho Maximum	In-Network	Out-of-Network	ltem Numbe
Dia a 1	ln: \$25/\$75	¢1.000	¢000 ²		60/25/25/25/25	CUT6095
Plan 1	Out: \$50/\$150	\$1,000	\$800 ²	80/50/50/50/50	60/35/35/35/35	
Plan 1	In: \$0/\$0	¢1.500	No Ortho	80/50/50/50		CUTCOOF
Plan I	Out: \$50/\$150	\$1,500	No Ortho	00100100	60/35/35/35	CUT6095
	ln: \$25/\$75	¢1.000		100/00/00/50/50		CLITCOOC
Plan 2	Out: \$50/\$150	\$1,000	\$800/\$1,000/\$1,200 ²	100/80/80/50/50	80/60/60/35/35	CUT6096
	ln: \$25/\$75	¢1.500				CUTCOOC
Plan 2	Out: \$50/\$150	\$1,500	\$800/\$1,000/\$1,200/\$1,500 ²	100/80/80/50/50	80/60/60/35/35	CUT6096
Plan 2	ln: \$0/\$0	¢1.000		100/00/00/50/50	80/60/60/35/35	CUTCOOC
Plan Z	Out: \$50/\$150	\$1,000	\$800/\$1,000 ²	100/80/80/50/50	80/60/60/35/35	CUT6096
Plan 2 In: \$0/\$0 Out: \$50/\$150	ln: \$0/\$0	\$1,500	¢000 ²	100/00/00/50/50	80/60/60/25/25	CUT6096
	Out: \$50/\$150	\$1,500	\$800 ²	100/80/80/50/50	80/60/60/35/35	
Plan 3	ln: \$25/\$75	¢1.000	\$1,000 \$800/\$1,000/\$1,500 ²		80/60/35/35/35	CUT6097
Pidfi 3	Out: \$50/\$150	\$1,000		100/80/50/50/50		
Plan 3	ln: \$25/\$75	\$1,500	\$800/\$1,500 ²	100/80/50/50/50	80/60/35/35/35	CUT6097
FIGILIS	Out: \$50/\$150	00 0 ,1¢				
Plan 3	ln: \$25/\$75	\$1,000	\$1,000			SUM2346
Pidii 5	Out: \$50/\$150	\$1,000	\$1,000	100/80/50/50/50	80/60/35/35/35	501012346
Plan 4	ln: \$25/\$75	¢1.000	\$1,000 ²	100/90/90/60/50	80/80/80/50/35	CUT6098
Pidii 4	Out: \$50/\$150	\$1,000	\$1,000-	100/90/90/90/50	80/80/80/50/55	010098
Plan 4	ln: \$25/\$75	\$1,500	\$1,000/\$1,500 ²	100/90/90/60/50	80/80/80/50/35	CUT6098
ridli 4	Out: \$50/\$150	Φ1,200	\$1,000 ⁻	001001001001001	00/00/00/35	010098
Plan 4	ln: \$0/\$0	¢1.000	¢1.000	100/00/00/60/50	90/90/90/E0/2E	CUTCOOP
	Out: \$50/\$150	\$1,000	\$1,000	100/90/90/60/50	80/80/80/50/35	CUT6098
Dian E	ln: \$25/\$75	¢1 E00	¢1 E00 ²	100/00/60/60/60	80/80/50/50/25	
Plan 5	Out: \$50/\$150	\$1,500	\$1,500 ²	100/90/60/60/50	80/80/50/50/35	CUT6466

¹ Employer Groups can customize their maximums and deductibles

² Also available as standard without orthodontics

			Traditional Dental ¹		
Plans	Standard Deductible (applies to classes 2, 3 & 4)	Standard Maximum	Standard Lifetime Ortho Maximum	In-Network and Out-of-Network	Item Number
Plan 1	\$25/\$75	\$1,000	\$800	80/50/50/50/50	CUT6090
Plan 1	\$50/\$150	\$1,000	\$1,000 ²	80/50/50/50	CUT6090
Plan 1	\$50/\$150	\$1,500	\$1,500 ²	80/50/50/50	CUT6090
Plan 2	\$25/\$75	\$1,000	\$800/\$1,000/\$1,200/\$1,500	100/80/80/50/50	CUT6091
Plan 2	\$25/\$75	\$1,500	\$800/\$1,000/\$1,200 ²	100/80/80/50/50	CUT6091
Plan 2	\$50/\$150	\$1,000	\$800/\$1,000/\$1,200/\$1,500 ²	100/80/80/50/50	CUT6091
Plan 2	\$50/\$150	\$1,500	\$800/\$1,000/\$1,200/\$1,500 ²	100/80/80/50/50	CUT6091
Plan 2	\$50/\$150	\$1,500	\$1,000	100/80/80/50/50	SUM2347
Plan 3	\$25/\$75	\$1,000	\$800	100/80/50/50/50	CUT6092
Plan 3	\$50/\$150	\$1,000	\$800/\$1,000/\$1,200/\$1,500 ²	100/80/50/50/50	CUT6092
Plan 3	\$50/\$150	\$1,500	\$800/\$1,000/\$1,500 ²	100/80/50/50/50	CUT6092
Plan 4	\$25/\$75	\$1,000	\$800/\$1,000	100/90/90/60/50	CUT6093
Plan 4	\$25/\$75	\$1,500	\$1,500	100/90/90/60/50	CUT6093
Plan 4	\$50/\$150	\$1,000	\$1,000 ²	100/90/90/60/50	CUT6093
Plan 4	\$50/\$150	\$1,500	\$800/\$1,000/\$1,500 ²	100/90/90/60/50	CUT6093
Plan 5	\$50/\$150	\$1,500	\$1,000/\$1,500 ²	100/90/60/60/50	CUT6094

¹ Employer Groups can customize their maximums and deductibles

² Also available as standard without orthodontics

	Voluntary Preferred (PPO) Dental ¹ Sold with and without Orthodontics (\$1,200 Benefit)							
Plans	Standard Deductible (applies to classes 2, 3 & 4)	Standard Maximum	In-Network	Out-of-Network	ltem Number			
Plan 1	ln: \$25/\$75	\$1,000	80/50/50	60/35/35/35	SUM1638			
	Out: \$50/\$150	÷1,000 00/00/00/00		50111030				
Plan 2	ln: \$25/\$75	\$1,000	100/80/50/50	80/60/35/35	SUM1686			
10112	Out: \$50/\$150	41,000	100/00/30/30		50111000			
Plan 3	ln: \$25/\$75	\$1,000	100/80/80/50	80/60/60/35	SUM1687			
T IUT 5	Out: \$50/\$150	\$1,000	100/00/00/00	00,00,00,00	50101007			
Plan 4	Plan 4	\$1,500	100/80/80/50	80/60/60/35	SUM1688			
	Out: \$50/\$150	÷.,500			50111000			

	Voluntary Traditional Dental ¹ Sold with and without Orthodontics (\$1,200 Benefit)								
Plans	Standard Deductible (applies to classes 2, 3 & 4)	Standard Maximum	In-Network and Out-of-Network	Item Number					
Plan 1	\$50/\$150	\$1,000	80/50/50	SUM1689					
Plan 2	\$50/\$150	\$1,000	100/80/50/50	SUM1690					
Plan 3	\$50/\$150	\$1,000	100/80/50	SUM1691					
Plan 4	\$50/\$150	\$1,500	100/80/50	SUM1692					

BlueDHMO (Available with any medical product or can be sold as freestanding) ²				
Plan	Plan Features Pl			
BlueDHMO \$0	Basic dental services \$0 per office visit	SUM3156		
BlueDHMO \$10	Basic dental services \$10 per office visit	SUM3157		

¹ 12 month benefit waiting period for classes 3, 4 and 5 for voluntary dental will apply if group did not have prior dental coverage from any carrier.

² Underwritten and administered by The Dental Network, Inc. (TDN). No participation requirements, but Freestanding requires two contracts to enroll.

	-		
	Dont	al EPO	
	Jenu	aieru	

Employer-sponsored or Voluntary, sold with or without orthodontics, no age limit (\$2,000 orthodontic lifetime max). For Voluntary plans, if a group did not have 12 months prior coverage with another carrier, a 12-month benefit waiting period applies to all services except for Preventive & Diagnostic and Basic.						
Plan	Standard Deductible (Does not apply to	Standard Maximum (Does not apply to	Preferred and Participating	Out-of-Network	PDF Summary	
Fidii	Preventive & Diagnostic Services)	Preventive & Diagnostic Services and Orthodontic Services)	Network	Out-of-Network	Ortho	No Ortho
BlueDental EPO	\$25/\$75	\$2,000	Copays per service	No coverage	SUM4683	SUM4682

	BlueChoice Dental HMO (Available ridered to BlueChoice medical products only)	
Plans	Description	Item Number
Plan 10	Basic Dental Services \$10 per office visit	BRC6341
Plan 20	Basic Dental Services \$20 per office visit	BRC6340
Plan 10 Opt-Out	Basic Dental Services \$10 per office visit, option to go out-of-network	BRC6338
Plan 20 Opt-Out	Basic Dental Services \$20 per office visit, option to go out-of-network	BRC6339

	Freestanding Dental HMO (Available with any medical product or can be sold as freestanding)—Renewals only	
Plans	Description	Item Number
Provider Choice Plan PC-5	Basic Dental Services \$5 per office visit	BOK5256
Provider Choice Plan PC-10	Basic Dental Services \$10 per office visit	BOK5254
Provider Choice Plan PC-20	Basic Dental Services \$20 per office visit	BOK5255

BlueVision Plans

	BlueVision (CORE)	
Options	Description	ltem Number
Option 1	Core to BlueChoice HMO Open Access (all plans), BlueChoice Opt-Out Plus Open Access (all plans), BlueChoice HMO	BRC6420
Option 3	Core to BluePreferred (all plans), BlueChoice Advantage (all plans)	BRC6422

	BlueVision Plus (employer sponsored and voluntary)					
Options	Exam Copay	Frequency (Exam/Lenses/Frames)	Allowance (Frames or Contacts)	ltem Number		
Option 1	\$0	12/12/12	\$100	BRC6424		
Option 2	\$0	24/24/24	\$100	BRC6425		
Option 3	\$10	12/12/12	\$100	BRC6426		
Option 4	\$10	24/24/24	\$100	BRC6427		
Option 5	\$0	12/12/24	\$100	BRC6507		
Option 6	\$10	12/12/24	\$100	BRC6508		

BlueVision Plans

BlueVision Plus—increased allowances (employer sponsored and voluntary)				
Options	Exam Copay	Frequency (Exam/Lenses/Frames)	Allowance (Frames or Contacts)	ltem Number
Option A	\$0	12/12/24	\$130	SUM1674
Option B	\$10	12/12/24	\$130	SUM1723
Option C	\$0	12/12/12	\$130	SUM1724
Option D	\$10	12/12/12	\$130	SUM1725
Option E	\$0	12/12/24	\$150	SUM6473
Option F	\$10	12/12/24	\$150	SUM6474
Option G	\$0	12/12/12	\$150	SUM6475
Option H	\$10	12/12/12	\$150	SUM6476
Option I	\$0	12/12/24	\$180	SUM6477
Option J	\$10	12/12/24	\$180	SUM6478
Option K	\$0	12/12/12	\$180	SUM6479
Option L	\$10	12/12/12	\$180	SUM6480
Option M	\$0	12/12/24	\$200	SUM6481
Option N	\$10	12/12/24	\$200	SUM6482
Option O	\$0	12/12/12	\$200	SUM6483
Option P	\$10	12/12/12	\$200	SUM6484

For distribution to Brokers/General Producers/Full-Service Producers only. This reference tool is a summary for comparison purposes only and does not create rights not given through the benefit plan.



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