

# CareFirst WellBeing A personalized, digital connection to a healthier life

CareFirst WellBeing<sup>SM</sup> connects your employees with solutions, tools and programs to manage every aspect of their well-being—from physical fitness and family relationships to stress management and financial health. Integrating technology and real-time data, the program also provides your employees with greater awareness of their health status and tailored resources to help them improve it.

Built into all our health plans with no additional administrative costs, the program offers your population exclusive features including:



**RealAge®:** This unique online health assessment will help determine the physical age of an employee's body, compared to their calendar age.



**Challenges:** Offer a fun way to help support and motivate your employees to achieve their health goals.



Personalized content: Based on their well-being goals, motivation and interests, each individual receives customized tips, insights and tools.



**Health Profile:** Provides employees with easy access to the evolving story of their health including biometric information, lab results and medications, all in one place.



**Trackers:** The program enables syncing of wearable devices that monitor the daily habits influencing your employees' health like stress, sleep, steps, nutrition, biometric values and more.



Blue Rewards: Employees can earn incentives for taking steps to stay healthy like taking RealAge, selecting a primary care provider and completing a health screening.

# **Specialized programs**

If your employees are looking for extra support for a health condition or to meet a specific goal like quitting tobacco, the program's focused resources can help.

# **Health coaching**

Confidential, high-touch coaching focusing on lifestyle and/or disease management provides one-on-one support with a primary coach to foster a trusting, collaborative relationship that accelerates behavior change. Coaching sessions are customized for each participant, delivered with the frequency and through the channels they prefer, to encourage sustained engagement.

### Weight management programs

We've introduced two new weight management programs that feature a mindfulness approach to behavior change to help participants achieve and sustain a healthier weight, as well as reduce their risk for type 2 diabetes.

## **Tobacco cessation program**

Participants receive supportive and encouraging communications based on their preferences and an online community and tools to make quitting even more successful.

### Financial well-being

Whatever their financial goal, from saving for college to planning for retirement, individuals are empowered to take control of their finances by making small changes that add up to big results.

For more information, contact your CareFirst account consultant.



Employees can download the CareFirst WellBeing app to access program tools and resources whenever and wherever they want.